

## ADMINISTRATOR CONTRACT AND CONTRACT NON-RENEWAL

The length of the contract for employment between an administrator and the board shall be determined by the board **and stated in the contract**. The contract shall state the terms of the employment.

The first ~~two~~ **three** years of a contract issued to a newly employed administrator **will** be considered a probationary period. **The probationary period may be extended for an additional year upon the consent of the administrator.** In the event of termination of a probationary or non-probationary contract, the board shall afford the administrator appropriate due process, including notice by **April 15, as required by law**. The administrator and board may mutually agree to terminate the administrator's contract.

It shall be the responsibility of the superintendent to create a contract for each administrative position. **The board may issue temporary or nonrenewable contracts in accordance with law.**

Administrators who wish to resign, to be released from a contract, or to retire, must comply with **applicable law and board policies**.

Legal Reference: Cook v Plainfield Community School District, 301 N.W.2d 771 (Iowa App. 1980)  
Board of Education of Fort Madison Community School District v Youel, 282 N.W.2d 677 (Iowa 1979).  
Briggs v Board of Education of Hinton Community School District, 282 N.W.2d 740 (Iowa 1979).  
 Iowa Code §§ 279.20,.22-.25 (1991).  
 281 I.A.C. 12.4(4),.4(7).

Cross Reference:     303     Superintendent  
                           305     Reduction in Administrative Positions

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