

SUMMATIVE EVALUATION
Year Three
(Filled out by each Board member)

The Summative Evaluation

At the end of the year, the board should have an agenda item for the formal summative evaluation of the superintendent. Part II includes a final form to be placed in the superintendent's personnel file.

Standard #1: A superintendent is an educational leader who promotes the success of all students by facilitating the development, articulation, implementation, and stewardship of a vision of learning that is shared and supported by the school community.

Supporting Evidence/Comments: _____ _____ _____ _____	Goal Attainment Rating Weak - Average – Exemplary 1 - 2 - 3 - 4 - 5 <i>(Circle Appropriate Response)</i>
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Standard #2: A superintendent is an educational leader who promotes the success of all students by advocating, nurturing and sustaining a school culture and instructional program conducive to student learning and staff professional development.

Supporting Evidence/Comments: _____ _____ _____ _____	Goal Attainment Rating Weak - Average – Exemplary 1 - 2 - 3 - 4 - 5 <i>(Circle Appropriate Response)</i>
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Standard #3: A superintendent is an educational leader who promotes the success of all students by ensuring management of the organization, operations and resources for a safe, efficient and effective learning environment.

Supporting Evidence/Comments: _____ _____ _____ _____	Goal Attainment Rating Weak - Average – Exemplary 1 - 2 - 3 - 4 - 5 <i>(Circle Appropriate Response)</i>
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